

Young Dairy Leaders Institute



Program Goals

Through interactive training sessions and working closely with industry experts and dynamic leaders, YDLI participants will strengthen themselves in areas of:

- Interpersonal communications
- Team culture
- Growth mindset
- Embracing change
- Influence
- Advocacy
- Community & industry involvement

Class 13

Participant Selection Guidelines

- Applicants will be actively involved in dairy production or supporting industries.
- English-speaking individuals ages 22-45 may apply.
- Leadership ability and potential will be considered in the selection of participants. All applicants should have a desire to take on leadership roles in organizations, communities, and the greater dairy industry in the future.
- Consideration will be given to interest and willingness of the participant to commit the required time, energy and finances for the program. Accepted candidates are expected to participate in the full 12-month program.

Time Commitment

- January 28 - February 1, 2024 – Class meets in Tampa, FL for Phase I training session
- February 2024 - 2025 – Class members complete tasks in their home communities to practice new skills and are held accountable to report progress to peers and mentors
- January 26-30, 2025 – Class meets in Tampa, FL for Phase III training session
- Applicant must document that he/she will be able to be away from the farm, business, occupation and/or home as required for full participation in the program.

Funding and Costs

A \$500 tuition fee is charged to each participant to offset a portion of the costs over the 12-month duration of the program. Following notification of acceptance, the full fee (non-refundable) will be due with registration. Meals and program materials are included. Air and ground transportation, hotel and other incidental expenses are the participant's responsibility. Participants may seek sponsorship on their own to cover program attendance (e.g., from your employer, milk cooperative, feed supplier, etc.). Roommates can be arranged (unless a single room is requested) to help offset hotel expense.

The program is sponsored by the Holstein Foundation, a not-for-profit tax exempt 501(c)3 organization dedicated to developing dairy leaders. The Foundation relies upon businesses, foundations, organizations and individuals for operations support. The Holstein Foundation invests over \$4,000 in each YDLI participant.

Application & Selection

Applications must be received by **September 15, 2023**. Enrollment of the program is limited so more one-on-one instruction may be provided.

More Information

Visit www.holsteinfoundation.org or contact Diedra Harkenrider, 607.279.0335 or dharkenrider@holstein.com.



Learn more about YDLI or find an online version of the application!



**HOLSTEIN
FOUNDATION**
"Developing Future Leaders
for a Vibrant Dairy Community"

A) Applicant Information

Name _____

Mailing Address _____

City _____

State _____

Zip code _____

Telephone _____

E-mail _____

Birth date _____

How did you hear about the Young Dairy Leaders Institute? _____

Choose one:

Full-time on farm

Farm Name _____ Relationship to Farm _____
(owner, employee, relative)

Full-time occupation not on farm

Employer _____ Title _____

Best of both worlds (working on and off farm)

Complete farm name and employer sections above

Have you discussed the program schedule with your employer and/or farm management? Yes No

Are you currently enrolled in any educational programs? Yes No

(i.e. state leadership program or continuing education such as Masters or PhD)

If yes, please describe, including expected duration _____

B) List organizations in which you are an active member (include past or present leadership roles)

Agricultural organizations, boards, commissions, or regional groups:

Social, religious, community, or other groups:

C) Essay Questions (answer on a separate sheet – limit of 250 words for each question)

1. What are your professional and personal goals for the next 15 years, and how do you see your role in accomplishing these goals?
2. Why do you want to participate in Young Dairy Leaders Institute and what do you expect to learn from the program?
3. What do you expect to contribute to the Young Dairy Leaders Institute?
4. What is your vision of the dairy industry ten years from now and beyond?

D) Letters of Recommendation

Each applicant must supply two letters of recommendation. Please list the names and contact information for each person submitting a letter. References should address an applicant's interest and commitment to agriculture and the dairy industry, their leadership potential, and why they would benefit from participating in Young Dairy Leaders Institute. Letters of recommendation may be included with the application, or sent separately to the address below. If the letters are sent separately, please ensure they are received by the deadline below.

REFERENCE 1

Name

Address

City State Zip code

Telephone

Email

REFERENCE 2

Name

Address

City State Zip code

Telephone

Email

Young Dairy Leaders Institute

CANDIDATE AGREEMENT

I have reviewed the program guidelines for the Young Dairy Leaders Institute. I understand that the program consists of two three-day sessions, and a number of days dedicated to completing projects and reports.

I understand that if selected to participate in the program, I will be expected to attend all sessions and communicate regularly with Holstein Foundation staff and volunteers as requested. Failure to attend any part of the program will result in my removal from the program and forfeiture of the tuition fee.

I have fully discussed this program with my co-workers and family, including its time and financial requirements

Signed:

 Candidate Date

 Employer/Manager Date

 Spouse/Partner (if applicable) Date

Application Instructions

All applications and letters of recommendation must be received by **September 15, 2023** to be eligible for consideration. Return the completed application form, attached essay responses, letters of recommendation, and the signed Candidate Agreement to: **Holstein Foundation, PO Box 816, Brattleboro, VT 05302-0816 or dharkenrider@holstein.com**. If you are emailing your materials and don't receive confirmation they were received, contact Diedra Harkenrider at 607.279.0335